



VICTORIA SPARKS, CSP MANAGING CONSULTANT

CREDENTIALS

- ◆ B.S. Environmental Health Science, Eastern Kentucky University, 2015
- ◆ M.S. Occupational Safety, Security, and Emergency Management, Eastern Kentucky University, 2018
- ◆ ALL4 EHS Practice, Health and Safety Technical Lead
- ◆ Certified Safety Professional: CSP-45678

PROFESSIONAL EXPERIENCE

- ◆ 2022 – Present: ALL4 LLC, Lexington, KY – Managing Consultant
 - ◆ 2019 – 2022: Dana Inc, Danville, KY – EHSS Manager
 - ◆ 2018 – 2019: Dana Inc, Maumee, OH – Regional EHSS Manager
 - ◆ 2017 – 2018: Yanfeng, Louisville, KY – EHS Manager
 - ◆ 2015 – 2017: Parsons, Richmond, KY – Environmental Technician
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TECHNICAL EXPERTISE

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| ✓ OSHA Compliance and EHS Management System Audits | ✓ LOTO program development and implementation |
| ✓ ISO 14001 and 45001 program development and auditing | ✓ Equipment hazard identification and mitigation |
| ✓ Risk assessments | ✓ LOTO auditing and inspection |
| ✓ Development and implementation of EHS policies, programs, plans, and strategies | ✓ Emergency LOTO protocols |
| ✓ Integrated Contingency and Emergency Response Plan development and training | ✓ Troubleshooting LOTO procedures for complex machinery |
| ✓ EHS training program development and execution | ✓ Emissions calculations and reporting |
| ✓ Industrial Hygiene/Occupational Exposure Assessments | ✓ Air Quality/Title V Permitting and Compliance |
| | ✓ Hazardous waste management |
| | ✓ Hazardous materials management |
| | ✓ EPCRA reporting |
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PROFESSIONAL OVERVIEW

Ms. Victoria Sparks is a Certified Safety Professional (CSP) with over 10 years of professional experience in diverse Environmental, Health, and Safety (EHS) compliance in various industries and fields. Her expertise spans across EHS multi-media such as hazardous waste, air permitting, stormwater, chemical reporting and management, as well as OSHA compliance through industrial hygiene occupational exposure assessments, compliance auditing, EHS program development, machine risk and hazard assessments, emergency preparedness planning, prevention, and response. She supports the ALL4 EHS Practice as the Health and Safety Technical Lead tracking new developments and rulemaking that may affect ALL4 clients.

Victoria has worked with a variety of industries and manufacturing sectors, including automotive, chemical, Department of Defense, health and beauty care, lamination, food and beverage, universities, hospitals, warehousing, and storage. Victoria is experienced with both OSHA General Industry and Construction standards. She has performed EHS compliance and management system audits to evaluate and identify workplace compliance gaps and opportunities for improvement through hazard recognition, verification of EHS procedures and records review to regulatory compliance requirements, and evaluation of facility operations to required federal, state and local, EHS requirements as well as industry best management practices.

She has developed, maintained, and audited EHS Management Systems to the ISO 14001 and 45001 standards for various industries. She is lead auditor certified for both ISO 14001 and 45001. She has been focused on EHS program development, implementation, training, auditing, reporting in several states including; AL, CA, IA, IL, IN, KY, LA, MI, OH, PA, SC, TN, TX, and VA, and project management.



ENVIRONMENTAL, HEALTH, AND SAFETY EXPERIENCE

EHS Management Systems / ISO 14001 and 45001, Multiple Clients: *Performed various site gap assessments and internal audits against the ISO 14001 and 45001 standards for EHS. Evaluated existing management systems and provided full audit reports with recommendations for corrective actions. Participation as a supporting resource to clients throughout the certification process. Prepared, implemented, and certified three manufacturing facilities to the ISO 45001 standard within six months.*

General Industry Safety Program Support and Audits, Multiple Clients: *Performed site safety audits and assessments against OSHA General Industry Standards for various clients in multiple states. Provided full audit reports with recommendations for corrective actions. Evaluated existing safety program SOPs, including LOTO, confined space, respiratory protection, hearing conservation, fall protection, contractor safety, and laboratory safety. Developed training programs including LOTO, Hearing Conservation, Hazard Communication, Respiratory Protection, Crane and Hoist, Machine Guarding, Bloodborne Pathogens, and Powered Industrial Vehicles.*

Industrial Hygiene Chemical Exposure Assessments and Indoor Air Quality Monitoring, Multiple Clients: *Developed and conducted industrial hygiene sampling parameters for noise, ventilation, and chemical/physical hazards identified for various clients in multiple states. Conducted audits of chemical inventory procedures, Safety Data Sheet management, hazard communication procedures, and safety training policies and documentation.*

Environmental Compliance Reports, Multiple Clients: *Prepared EPCRA Tier II reports, Toxic Release Inventories (TRI), Toxic Substances Control Act (TSCA) chemical data reporting submissions, and biennial RCRA reports for various types of facilities in multiple states.*

PUBLICATIONS / PRESENTATIONS

- ALL4: 4 The Record Article – OSHA Requires Employers to Update Injury Tracking Application Through Login.gov – author, February 2023
- ALL4: 4 The Record Article – OSHA’s Top Ten Safety Violations for Fiscal Year 2022 – author, February 2023
- ALL4: 4 The Record Article – 2024 Look Ahead: OSHA – author, January 2024
- ALL4: 4 The Record Article – Fundamentals of Fall Protection – author, May 2024
- ALL4: 4 The Record Article – Final Hazard Communication Rule: What Do I Need to Know? – author, May 2024
- ALL4: 4 The Record Article – The Life-Saving Importance Of CPR During American Heart Month – author, February 2025
- Manufacturers’ Education Council Annual Sustainability and Environmental Health and Safety Symposium – Effective Behavior Based Safety Programs – presenter/author, March 2023
- Battery Council International 2023 Environmental Health and Safety Conference - OSHA Requirements for Facilities Handling Lead Today and Under Future Cal-OSHA – presenter/author, September 2023
- Manufacturers’ Education Council Annual Sustainability and Environmental Health and Safety Symposium – Workplace Violence Prevention Program Best Practices – presenter/author, March 2024