KURK HEBERT
SENIOR IMPLEMENTATION CONSULTANT

CREDENTIALS

♦ B.S. Information Technology, University of Phoenix, 2015

PROFESSIONAL EXPERIENCE

♦ 2025 – Present: ALL4 LLC, Houston, TX – Senior Implementation Consultant
♦ 2024 – 2025: Empyrean Solutions, Houston, TX – Business System Analyst III
♦ 2010 – 2024: Marathon Oil, Houston, TX – HES Professional
♦ 2007 – 2010: ERM Information Solutions Inc, Houston, TX – Senior Consultant
♦ 2002 – 2007: Dynamac Corporation, San Antonio, TX – Project Manager
♦ 1998 – 2002: dNovus RDI, San Antonio, TX – System Administrator
♦ 1987 – 1998: US Navy – Storekeeper

TECHNICAL EXPERTISE

- ✓ Cority EMS Configuration and Implementation
- ✓ Configuration and Implementation of Sphera Cloud CA and EA
- ✓ Compliance Task content creation based on requirements
- ✓ Development of custom report
- ✓ Digital solution support
- ✓

PROFESSIONAL OVERVIEW

Kurk Hebert brings over 20 years of expertise in Health, Environmental, and Safety (HES) compliance, with a strong focus on implementing, tracking, reporting, and maintaining Environmental Management Information Systems (EMIS). His experience spans platforms such as Essential Compliance and Air modules, Sphera Cloud EA and CA, and Cority EMS. With 15 years dedicated to upstream oil and gas reporting, including Subpart W greenhouse gas calculations, Kurk has a deep understanding of regulatory compliance within the energy sector. He has also overseen hazardous waste tracking for a 90-day facility and led successful implementations of compliance applicability reporting and task management systems. Kurk's extensive background in compliance systems and regulatory reporting enables him to effectively support and optimize HES processes across diverse industries.

Cority EMS **EXPERIENCE**

Cority EMS Implementation, Oil and Gas, TX, Senior Consultant:
- *Participated in on-site design workshop to develop air calculation requirements.*
- *Developed emissions calculations from client spreadsheet.*

Cority EMS Implementation, Oil and Gas, AK, Senior Consultant:
- *Reviewed emissions results with expected results in spreadsheet.*
- *Reviewed documents to make sure data being uploaded into system was accurate.*

Cority EMS Implementation, Air Transportation, Multi-state, Senior Consultant:
- *Developed calculated parameters from emissions calculation spreadsheets.*
- *Configured facility setup and emissions calculations.*
- *Reviewed configuration to ensure accurate results.*

Sphera EA and CA **EXPERIENCE**

Sphera EA Implementation, Oil and Gas, Multi-state:
- *Reviewed legacy data for migration*
- *Update emissions calculation requirements for EPA Subpart W*
- *Established data integration for more accurate data entry*
- *Updated custom reports for emissions QA*
- *Established new monthly reporting to comply with state requirements*

Sphera CA Implementation, Oil and Gas, Multi-state:
- *Reviewed legacy data for migration*
- *Created new compliance applicability library*
- *Imported all requirement task and a two your history.*