



CREDENTIALS

- ◆ *Postgraduate Diploma in Data Science (PGDDS), Columbia Engineering/Emeritus, 2019*
- ◆ *Master of Science in Chemical Engineering, University of Kansas, 2002*
- ◆ *Bachelor of Science in Chemical Engineering, University of Kansas, 2000*
- ◆ *Project Manager Professionals (PMP)*
- ◆ *Certified Scrum Product Owner (CSPO)*

PROFESSIONAL EXPERIENCE

- ◆ **2023 - present:** *ALL4 LLC, Chicago, IL - Technical Director*
- ◆ **2017 - 2023:** *Arcadis, Toronto, ON / Chicago, IL - Portfolio Director*
- ◆ **2014 - 2017:** *Intelix Technologies, Toronto, ON - Product Director*
- ◆ **2007 - 2014:** *Environmental Resources Management (ERM), Houston, TX / Chicago, IL / Singapore - Principal Consultant*
- ◆ **2002 - 2007:** *Trinity Consultants, Kansas City, KS / Houston, TX - Senior Consultant*

TECHNICAL EXPERTISE

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| ✓ <i>Global EHSQ & ESG Information Solutions Program</i> | ✓ <i>EHS Compliance and Permitting Audit Program</i> |
| ✓ <i>Organizational Change Management</i> | ✓ <i>Waste Management</i> |
| ✓ <i>Project and Program Management</i> | ✓ <i>Water Management</i> |
| ✓ <i>Product Management</i> | ✓ <i>Chemical Management</i> |
| ✓ <i>Strategic Planning and Road-mapping</i> | ✓ <i>Health and Safety Reporting</i> |
| ✓ <i>Air and GHG Emission Calculations and Inventories</i> | |

PROFESSIONAL OVERVIEW

Teck Lee has over 20 years of experience in Environmental, Social, & Governance (ESG), Environmental, Health, Safety & Quality (EHSQ), Compliance, and Operational Risk programs implementation and management, working with companies of all sizes, from small businesses to Fortune 500, on their EHSQ/ESG system journeys. He spent the early part of his career on Title V and New Source Review (NSR) permit applications, Superfund Amendments and Reauthorization Act (SARA) Toxics Release Inventory (TRI) and Tier II reporting, Spill Prevention, Control, and Countermeasure (SPCC) plans, compliance certification reporting, air emission inventories, and air permit deconstruction and tasking strategy. He has worked in Kansas City, Houston, Chicago, Singapore, and Toronto, helping organizations evaluate their enterprise strategies and programs, and realize their investments by implementing and sustaining their systems globally.

Additionally, Teck spent four years as a Product Director responsible for product strategy, business strategy, go-to-market strategy, and product roadmap for EHSQ solutions.