



CREDENTIALS

- ◆ *B. S., Business Administration, Albright College, 1995*
- ◆ *A.A.S., Marine Science Technology, Cape Fear Technical Institute, 1975*

PROFESSIONAL EXPERIENCE

- ◆ **2008-Present:** ALL4 LLC – Senior Managing Consultant
- ◆ **2006-2008:** Advanced GeoServices – Project Consultant
- ◆ **1995-2006:** Exide Technologies – Vice President, Global EHS
- ◆ **1988-1995:** Exide Corporation – EHS Manager
- ◆ **1984-1988:** Gilbert Commonwealth – Air Quality Specialist
- ◆ **1979-1984:** General Battery Corporation – Air Quality Specialist
- ◆ **1977-1979:** Reading Industries – Quality Assurance Technician

TECHNICAL EXPERTISE

- ✓ *Development and implementation of environmental, health and safety compliance assurance programs;*
- ✓ *Emergency response plan development and training;*
- ✓ *Hazardous waste management compliance and reporting*
- ✓ *CERCLA/EPCRA compliance and reporting*
- ✓ *New and modified source air permitting;*
- ✓ *Environmental program management;*
- ✓ *Environmental due diligence for mergers and acquisitions;*
- ✓ *Compliance auditing;*
- ✓ *Development and implementation of ISO 14001 EMS;*
- ✓ *Environmental litigation support; and*
- ✓ *Employee health and safety program management.*

PROFESSIONAL OVERVIEW

Mr. Neal S. Lebo has over 45 years of professional environmental, health and safety (EHS) direct management and consulting experience, both at the corporate and facility levels.

Mr. Lebo's consulting experience includes managing projects that involve new and modified source air permitting, waste facility permitting, CERCLA/EPCRA and waste management reporting, developing compliance assurance programs, review and commenting on proposed regulations, training, auditing, due diligence and risk strategy evaluations. Mr. Lebo's industrial project experience spans many sectors including petroleum refining and heavy manufacturing.

Prior to joining ALL4 Mr. Lebo served as Vice President of Environment, Health & Safety for a Fortune 1000 global lead-acid battery manufacturer and recycler with responsibility for directing company operations in the management of all air quality, water quality, solid & hazardous waste, hazardous materials and employee health & safety programs. He has led EHS due diligence efforts in preparation for acquisition or divestiture of businesses and properties. At the facility level, Mr. Lebo was responsible for all EHS programs and served as liaison with regulatory agencies and the public with regard to obtaining and maintaining environmental permits and compliance.